

## GRI CONTENT INDEX

INDICATO	DESCRIPTION	WHERE IS IT DISCLOSED?
<b>GRI 102: GENERAL DISCLOSURES 2016</b>		
102-1	Name of the organization	PGS ASA
102-2	Activities, brands, products, and services	<a href="https://www.pgs.com/about-us/this-is-pgs/">https://www.pgs.com/about-us/this-is-pgs/</a> PGS Annual Report 2020 - p. 18-20
102-3	Location of headquarters	Oslo, Norway
102-4	Location of operations	<a href="https://www.pgs.com/about-us/locations/">https://www.pgs.com/about-us/locations/</a>
102-5	Ownership and legal form	Ownership Structure: <a href="https://www.pgs.com/investor-relations/share-information/ownership-structure/">https://www.pgs.com/investor-relations/share-information/ownership-structure/</a>
102-6	Markets served	<a href="https://www.pgs.com/about-us/locations/">https://www.pgs.com/about-us/locations/</a> PGS Annual Report 2020 - p.40
102-7	Scale of the organization	ESG 2020 Report section Key Figures - p 22
102-8	Information on employees and other workers	<a href="https://www.pgs.com/responsibility/responsible-business/our-people/">https://www.pgs.com/responsibility/responsible-business/our-people/</a>
102-9	Supply chain	<a href="https://www.pgs.com/suppliers/">https://www.pgs.com/suppliers/</a>
102-10	Significant changes to the organization and its supply chain	PGS Annual Report 2020 - p.3-4; p. 42 <a href="https://www.pgs.com/investor-relations/ir-news-stock-announcements/implementing-further-cost-measures/">https://www.pgs.com/investor-relations/ir-news-stock-announcements/implementing-further-cost-measures/</a>
102-11	Precautionary Principle or approach	PGS Annual Report 2020 - p.44-46
102-12	External initiatives	The most important social charters, principles, or other initiatives to which PGS subscribes or endorses are: - UN Global Compact - UN Sustainable Development Goals - GRI - CDP (former Carbon Disclosure Project) - TCFD (Task Force on Climate-related Financial Disclosures)
102-13	Membership of associations	PGS is actively involved with IAGC (HSE Committee) IAGC Marine Step Change, OGP Geophysical Safety Committee Step Change , UN Global Compact
102-14	Statement from senior decision-maker	ESG 2020 Report section Letter from our CEO - p.3
102-16	Values, principles, standards, and norms of behavior	Our Values: <a href="https://www.pgs.com/about-us/our-values/">https://www.pgs.com/about-us/our-values/</a> Our Code of Conduct: <a href="https://www.pgs.com/globalassets/responsibility/190130-pgs-codeofconduct-a4.pdf">https://www.pgs.com/globalassets/responsibility/190130-pgs-codeofconduct-a4.pdf</a> Our Principles of Conduct: <a href="https://www.pgs.com/responsibility/code-of-conduct/">https://www.pgs.com/responsibility/code-of-conduct/</a>
102-17	Mechanisms for advice and concerns about ethics	<a href="https://report.whistleb.com/en/pgs">https://report.whistleb.com/en/pgs</a>
102-18	Governance structure	Our corporate governance: <a href="https://www.pgs.com/about-us/corporate-governance/">https://www.pgs.com/about-us/corporate-governance/</a> PGS Annual Report 2020 - p.28-34
102-40	List of stakeholder groups	ESG 2020 Report section Our Stakeholders - p.9
102-41	Collective bargaining agreements	Corporate Responsibility Policy - <a href="https://www.pgs.com/contentassets/af0cd63ff6b2408eb359ea3fbb57aaef/corporate-responsibility-policy.pdf">https://www.pgs.com/contentassets/af0cd63ff6b2408eb359ea3fbb57aaef/corporate-responsibility-policy.pdf</a>
102-42	Identifying and selecting stakeholders	ESG 2020 Report section Our Stakeholders - p.9 Stakeholders: <a href="https://www.pgs.com/responsibility/responsible-business/stakeholders/">https://www.pgs.com/responsibility/responsible-business/stakeholders/</a>
102-43	Approach to stakeholder engagement	PGS has a number of established processes in place to monitor and address stakeholder needs. An active investor communication program Consultation with communities and fishery bodies Our employee survey and dialog with labor unions Customer feedback surveys during and at the end of each project Supply chain engagement to foster understand and meet the high standards of conduct we expect

## GRI CONTENT INDEX

INDICATO	DESCRIPTION	WHERE IS IT DISCLOSED?
102-44	Key topics and concerns raised	Topics and concerns raised through stakeholder engagement vary throughout our organization, depending on geographical location, scale of operations, etc. Examples of topics Stories from Around the world: <a href="https://www.pgs.com/responsibility/responsible-business/stakeholders/">https://www.pgs.com/responsibility/responsible-business/stakeholders/</a>
102-45	Entities included in the consolidated financial statements	PGS Annual Report 2020 - p.55
102-46	Defining report content and topic Boundaries	ESG 2020 Report section About this Report - p.5 ESG 2020 Report section Materiality Assessment - p.7
102-47	List of material topics	ESG 2020 Report section Materiality Assessment - p.8
102-48	Restatements of information	PGS Annual Report 2020 section rescheduling of Debt - p. 43
102-49	Changes in reporting	ESG 2020 Report section About this Report - p.5 ESG 2020 Report section Materiality Assessment - p.7
102-50	Reporting period	1 Jan - 31 Dec 2020
102-51	Date of most recent report	ESG 2020 Report - 25 March 2021
102-52	Reporting cycle	Annual
102-53	Contact point for questions regarding the report	corporate.responsibility@pgs.com
102-54	Claims of reporting in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option
102-55	GRI content index	This index
102-56	External assurance	Currently there is no external assurance provided to the ESG report.
<b>GRI 103: MANAGEMENT APPROACH 2016</b>		
103-1	Explanation of the material topic and its Boundary	ESG Report section Integrating Sustainability in our Business Processes - p.6-9
103-2	The management approach and its components	ESG Report section Integrating Sustainability in our Business Processes - p.6-9
103-3	Evaluation of the management approach	ESG Report section Integrating Sustainability in our Business Processes - p.6-9
<b>GRI 201: ECONOMIC PERFORMANCE 2016</b>		
201-1	Direct economic value generated and distributed	PGS Annual Report 2020 - p. 57; p. 104
201-3	Defined benefit plan obligations and other retirement plans	PGS Annual Report 2020 section Employee benefits - p. 64; P. 89-91
201-4	Financial assistance received from government	PGS Annual Report 2020 - p. 41
<b>GRI 205: ANTI-CORRUPTION</b>		
205-1	Operations assessed for risks related to corruption	ESG Report 2020 section Anti-corruption - p.33
205-2	Communication and training about anti-corruption policies and procedures	ESG Report 2020 section Communicating and Trainin on Anti-corruption Policies and Procedures - p.34
<b>GRI 206: ANTI-COMPETITIVE BEHAVIOR</b>		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	ESG Report 2020 section Anti-Competitive Behavior and Economic Compliance - p.35
<b>GRI 207: TAX</b>		
207-1	Approach to tax	ESG Report 2020 section Tax - p.35
207-2	Tax governance, control, and risk management	ESG Report 2020 section Tax - p.35
<b>GRI 302: ENERGY 2016</b>		
302-1	Energy consumption within the organization	ESG Report 2020 section Key Figures - p.13
302-3	Energy intensity	ESG Report 2020 section Key Figures - p.13
302-4	Reduction of energy consumption	ESG Report 2020 section Energy and Emissions - p.18
<b>GRI 304: BIODIVERSITY 2016</b>		

## GRI CONTENT INDEX

INDICATO DESCRIPTION		WHERE IS IT DISCLOSED?
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	ESG Report 2020 section Marine-life Monitoring and Mitigation - p.15
304-2	Significant impacts of activities, products, and services on biodiversity	ESG Report 2020 section Biodiversity - p.14
<b>GRI 305: EMISSIONS 2016</b>		
305-1	Direct (Scope 1) GHG emissions	ESG Report 2020 section Key Figures - p.13
305-2	Energy indirect (Scope 2) GHG emissions	ESG Report 2020 section Key Figures - p.13
305-3	Other indirect (Scope 3) GHG emissions	ESG Report 2020 section Key Figures - p.13
305-4	GHG emissions intensity	ESG Report 2020 section Key Figures - p.13
305-5	Reduction of GHG emissions	ESG Report 2020 section Energy and Emissions - p.18
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air	ESG Report 2020 section Key Figures - p.13
<b>GRI 307: ENVIRONMENTAL COMPLIANCE 2016</b>		
307-1	Non-compliance with environmental laws and regulations	ESG Report 2020 section Environmental Compliance - p.12
<b>GRI 401: EMPLOYEMENT 2016</b>		
401-1	New employee hires and employee turnover	ESG Report 2020 section Key Figures - p. 20
401-3	Parental leave	ESG Report 2020 section Key Figures - p. 20
<b>GRI 402: LABOR/MANAGEMENT RELATIONS 2016</b>		
402-1	Minimum notice periods regarding operational changes	ESG Report 2020 section Employment and Labor Relations - p. 23
<b>GRI 403: OCCUPATIONAL HEALTH, SAFETY &amp; SECURITY</b>		
403-1	Occupational health and safety management system	ESG Report 2020 section Occupational Health and Safety - p. 23
403-2	Hazard identification, risk assessment, and incident investigation	ESG Report 2020 section hazard Identification and Risk Management - p. 25
403-5	Worker training on occupational health and safety	ESG Report 2020 section Occupational Health and Safety - p. 23-24
403-9	Work-related injuries	ESG Report 2020 section Key Figures - p. 22
<b>GRI 404: TRAINING AND EDUCATION</b>		
404-2	Programs for upgrading employee skills and transition assistance	ESG Report 2020 section Training and Education - p.27
404-3	Percentage of employees receiving regular performance and career	ESG Report 2020 section Key Figures - p. 20