

CORPORATE RESPONSIBILITY

We are committed to the Ten Principles of the United Nations Global Compact in the areas of Human and Labor Rights, Environment and Anti-Corruption and commit to reporting on our progress through an annual Communication on Progress (COP).

We shall:

- Support and respect the protection of internationally proclaimed human rights.
- Ensure that we are not complicit in human rights abuses.
- Uphold the freedom of association and the effective recognition of the right to collective bargaining.
- Uphold the elimination of all forms of forced and compulsory labor.
- Uphold the effective abolition of child labor.
- Uphold the elimination of discrimination in respect of employment and occupation.
- Support a precautionary approach to environmental challenges.
- Undertake initiatives to promote greater environmental responsibility.
- Encourage the development and dissemination of environmentally friendly technologies.
- Work against corruption in all its forms, including extortion and bribery.

ANTI-CORRUPTION

We are opposed to corruption in all forms and shall not violate anti-corruption laws. We are committed to conducting our business with integrity and high ethical standards.

We shall:

- Ensure compliance with anti-corruption laws.
- Not conduct any business activity that involves the offer or receipt of any illegal inducements in order to obtain, retain or direct a business advantage.
- Ensure implementation and continuous improvement of a robust anti-corruption program.

SUSTAINABLE DEVELOPMENT GOALS

Our ambition is to promote the UN Sustainable Development Goals (SDGs) through concrete actions on goals that are relevant for our company, activities and global presence.

We shall prioritize the following SDGs:



Rune Olav Pedersen
President & CEO

Gottfred Langseth
EVP & CFO

Nathan Oliver
EVP Sales & Services

Berit Osnes
EVP New Energy

Rob Adams
EVP Operations